DO YOU HAVE WHAT IT TAKES?

These are the essential ingredients for success.
They are fundamental personality traits and they must be AMPHICALLY SMART POLITE

HAPPY

ATTENTIVE

HOSPITABLE

RESPECTFUL

PROFESSIONAL

HONEST

THE NEXT JOE WALKER?



JOE JOINED MARCO'S IN 2011

- · Now owns 16 franchise stores
- 2015 Revenue: \$15 million
- Top 10 Sales 2013 and 2014
- Franchisee of the Year 2013

A DIFFERENT KIND OF GREEN TO GOLD PROGRAM!

APPLY ONLINE AT

CMS.MARCOS.COM/JOIN-OUR-TEAM



Marco's Career Skills Training Program -Fort Benning!

Are you ready for your second career?

Interested in learning more?

Opportunities to earn ownership / equity!

Over 100 management openings in 31 states.

Scott Quagliata

and Recruitment

VP Veterans' Program

SQuagliata@marcos.com

we're growing

QUICKLY

AND SO CAN YOU

TO

CULTURAL BELIEFS

TO GUIDE YOUR GROWTH

OUR GROWTH MEANS OPPORTUNITIES FOR YOU!

Marco's projected 20% annual growth means that, regardless of where you start on the team, there will be even more growth opportunities for you in the future. Why not start now!



HOSPITALITY FIRST

I will ensure that every guest has a great experience, every time.

EXECUTE EXCELLENCE

l adhere to all processes, procedures and standards daily.

ACCOUNTABILITY = RESULTS

I commit to staying above the line to achieve the key results.

EMBODY TRUST

I earn trust through my actions.

ACCELERATE INNOVATION

I embrace innovation that drives results.

UNITY WINS

I align my actions to support the Marco's Pizza team.

HAVE FUN

I will have fun and celebrate success.

Numbers stated above are targets for illustrative purposes only. Actual individual compensation will vary based on performance and other factors.

Benefits offered will vary by employer.

APPLY ONLINE AT

https://recruiting.talentreef.com/marcospizza/leadership-program-general-manager





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